



TAWEA ORGANISATION PROFILE

Updated by TAWEA's Secretariat

July, 2021

Background of the organization

Tanzania Women Empowerment in Action (TAWEA) is a voluntary based non-governmental, non-profit making and non partisan organization with legal status/Registration number OONGO/00007001 – registered under Tanzania Non-Governmental Organization Act 2002.

TAWEA works with different stakeholders for the wellbeing of women, youth, children and people with disability to address social rights and promoting gender equality in Tanzania through implementing results and evidence based interventions based on the thematic areas of gender equality, good governance, Sexual Reproductive Health and Rights, HIV/AIDS, Nutrition, Social Economic Empowerment, WASH and environmental conservation.

TAWEA is dedicated to protect and promote the dignity, well-being and rights of marginalized groups particularly adolescent girls and young women (AGYW), women and children. It is committed to improve the socio-economic, political, legal and cultural status of such groups, defending their interest and eradicating all forms of discrimination and violence against them.

NETWORKING

International level

AWID - Association for Women's Rights in Development

CIVICUS-World Alliance for Citizen Participation

ECPAT International-Is a global network working to eliminate all forms of Sexual Exploitation of Children

EWP - End Water Poverty

Global Partnership to End Violence against Children

GBV Prevention Network

WGNRR Africa -Women's Global Network for Reproductive Rights

SWA - Sanitation and Water for all.

ODC - Open Data Charter

SuSanA - Sustainable Sanitation Alliance

National Level

THRDC–Tanzania Human Rights Defenders and Coalition

TENMET–Tanzania Education Network

TAWASANET–Tanzania Water and Sanitation Network

TAREMINET –Tanzania Refugee and Migrant Network

District level

KIUNGONET- Kigoma and Ujiji Non Governmental Organizations Network

TAWEA has strong cooperation with the Local Government authorities at the village to regional levels. We use government human resources and expertise in our programs when necessary (such as training facilitators, experts, health professionals, etc.) and receive the needed administrative support.

Contact address	Physical Address: Lumumba Road, South Mwanga–Kilimahewa Street P.O.BOX 251, KIGOMA TANZANIA Mobile : +255766975391 / +255719839021 Email : taweacollaboration@gmail.com
Social media	Website: www.tawea.or.tz Facebook page: https://web.facebook.com/wtawea/?_rdc=1&_rdr Instagram: https://www.instagram.com/taweatz/ Twitter: https://twitter.com/cwtawea Member spot light blogs at EWP: https://www.endwaterpoverty.org/blog/member-spotlight-tanzania-women-empowerment-action
Contact person	Festo Mrina Executive Director +255719839021 taweacollaboration@gmail.com
Vision	A community that engaged women, youth and other stakeholders capable of advocating for gender rights, socio-economic justice and health issues at local level.
Mission	Strengthen and advocate for human rights, gender equality and access to social welfare services to vulnerable populations and general public.
Objectives	<ol style="list-style-type: none"> 1. To advocate for gender equality and amplifying of voices in the community against all forms of gender-based violence to women and children; 2. To promote and raise awareness on sexual reproductive health, HIV/AIDS preventions methods and nutrition for the wellbeing of community; 3. To capacitate community members on socio-economic and human rights issues by accountability and monitoring mechanisms. 4. To advocate, raise awareness and influence participation of community in environmental conservation at all levels.
Overall Goal	TAWEA contributes to improving the socio-economic status of women, youth and children in the community in accordance with the Sustainable Development Goals (SDGs) and Tanzania Development Vision 2025.
Target groups	Women, children, youth and disable people's

Shared Values

Dignity and worth of the person: We respect all people in the society, care for and value them without any discrimination based on individual abilities and ethnicity.

Integrity: We conduct, implement and run a variety of developmental activities and interact with different stakeholders in society and behave in trustworthy manner, honesty and responsible and promote ethical practices of our organization.

Non-discrimination: We treat all people equally and respectfully regardless of race, gender, nationality, age, beliefs, class and physical appearance

Best interest: We are responsible to promote and advocate for the wellbeing of people in the society.

TAWEA's Thematic Areas

Gender equality

TAWEA promote and advocate for gender equality and protection of human rights against abuse and violation of all forms of violence against women and girls. All people have equal rights, responsibilities and opportunities in the society, gender equality prevents violence against women, girls and children and it's essential for economic prosperity. TAWEA promote and advocate for building society with values and provide equal opportunities between women and men as equality brings safety and healthy environment. TAWEA promotes access to education, health services, employment and leadership for all people regardless their intersectionality. Gender equality is human rights hence everyone must benefit from gender equality.

Good governance

TAWEA promotes good governance at all levels by looking at key issues (corruption, accountability and transparency) that are significant stumbling blocks to development. TAWEA advocates for effective community participation influencing decision making processes, knowing that poor participation and excluding people in organization decisions leads to the denial of their rights and low levels of transparency and accountability on the side of government and non-state actors. TAWEA administers social accountability tools such as Public Expenditure Tracking Survey (PETS), Community Score Cards, Social Audits and Local Governance Performance Index (LGPI) in water, education and health sectors as ways of holding duty bearers accountable to delivering improved services and advancing civics paces.

Sexual Reproductive Health and Rights (SRHR)

TAWEA provide awareness creation and advocacy on health services for women, youth and community members to understand their rights on sexual and Reproductive Health and Rights (SRHR), Family Planning (FP), Menstrual Hygiene and accessibility of services, adolescents body changes and advocate for policy changes. These efforts increase confidence and performance of adolescent girls in schools, ensure safe delivery for women of reproductive age and support nutrition issues of community members.

HIV/AIDS- Information outreach particularly on HIV/AIDS prevention awareness, care, treatment and support options available in the community and at local health facilities with a view to increasing the demand for comprehensive, quality care, treatment and support services. Home-based community based care (HBCBC) and psycho-social support for People Living with HIV and AIDS (PLWHAs). SOFT offer a range of services to individuals and families infected and affected by HIV and AIDS to ensure that the basic needs of PLWHAs are met. Health promotion and BCC to communities, schools, colleges and Universities to encourage people to change their sexual behavior and to practice safe sex at all time.

Nutrition, TAWEA encourage and campaign for protecting and improving health, especially in poor communities that require a combination of community and facility-based activities for the improvement of wellbeing of the people through various initiatives such as raising awareness on and promotion of biological fortification of foods, industrial fortification, taking supplement nutrients, nutrition education and practices. The main targeted groups are mothers of reproductive age and children under five years as the primary focus, but others in the household are also targeted. The work aims at reducing malnutrition and hence making women and children active members of the society. In this category TAWEA's work concentrates on the promotion and utilization of improved food products such as Vitamin A orange fleshed sweet potato, Pro-Vitamin A and High Iron/Zinc beans.

Social Economic Empowerment:

TAWEA advocate for socio economic rights as human rights, and as indivisible and inalienable. TAWEA promote the social and economic rights and operate according to the belief that they should be at the centre of economic development in the pursuit of human dignity, sustainable development, peace and prosperity for all including children, youth, women, person with disabilities and indigenous populations.

Socio-economic justice is based on a people-centered approach promoting the agency and power of citizens and Communities in addressing their socio- economic realities and dealing with the challenges of unemployment, poverty and inequality, poor financing of the social sectors and how to improving quality of living

Water, Sanitation and Hygiene (WASH)

TAWEA addresses water; sanitation and hygiene (WASH) as a vital component for women's, children's and community development. In this category, TAWEA provides training of WASH education in schools and out of school, also community awareness creation and advocate for better WASH policy/laws. TAWEA also work with duty bearers and water stakeholders for improvements of the water and sanitation sector by improving accountability and transparency in the sector.

Environmental conservation

TAWEA implement activities contributing to local environmental conversation and climate change adaptation; actions which also contribute to women's prosperity and their reproductive health. The drop of agricultural productivity and increasing scarcity of water in villages limit women's ability to attend to reproductive health services and broader primary health services. For example, water scarcity implies longer and more dangerous trips to fetch water and farming on failing soils creates increasingly difficult socio-economic positions for women. In many societies, women and girls are the ones who conduct many economic activities in their environment. Environmental factors can then be classified into categories such as physical, chemical, biological, behavioral and socioeconomic. In many circumstances, multiple environmental factors may contribute to adversely affect women's health. TAWEA aims to ensure the health of women and communities are improved.

TAWEA promote environmental conversation, through empowering women, youth and children to be friendly to the environment, provision of education on the importance of planting fruit and nutritious trees so as to protect health status of the people and also provision of community sensitization on importance of environmental conservation for the present and future generation.

Strengths of the TAWEA

Over 5 years of working with women, youth and children we believe that one of our strengths lays in our acceptance among the beneficiaries and the capacity to mobilize them.

A further strength is our ability to maintain a large presence in the areas of Kigoma, Kasulu and Kakonko districts which gives us power to mobilize and influence actions for and with beneficiaries.

We also have strong community support, from both public authorities and other community leaders. Beneficiaries involvement in our programs is a strength (person centered-approach), so we do not speak for them, we let them lead their own actions and give them both voice and choice.

This has been the key to the success of our programs with women, children and youth in the regions.

Challenges

- Limited funds for the implementation of planned activities/programs.
- Lack of funds and enough incentives to staff.
- Inadequate equipment to support the implementation of projects/programs.
- Failure to develop strong internal sources of funds

Achievements

- TAWEA provided public education awareness on the importance of child protection and reporting child abuse cases to the respective offices in order to improve the wellbeing of children, whereby the organization managed to reach 16238 community members in Kigoma district, Kasulu and Sengerema districts;
- TAWEA reached 516 parents/guardians/youth and community members with education on safe menstruation at Nyamidaho and Makere wards in Kasulu district;
- TAWEA helped 57 community members suffering from Gender Based Violence, sexual and reproductive health and rights issues to get referral form to link them to relevant organizations so as to get adequate assistance;
- TAWEA conducted awareness sensitization meetings in the community on HIV/AIDS prevention awareness in order to eliminate all forms of discrimination towards PLWHAs;
- TAWEA provided education to 9650 students in secondary schools on correct information about SRHR and family planning methods as well as basic life skills education;
- TAWEA provided education awareness to 2,023 community groups members on pregnant mother nutrition, WASH, male parent care and after delivery exclusive breast feeding and complementary foods for 1000days

. Lessons Learnt

TAWEA has learnt that involvement of wider stake holders is one of the major secrets towards successful projects and program implementation. The organization has further learnt that:

Lack of education among community members on the importance of protecting their children from all forms of sexual exploitation and combating violence against children and women's rights through prevention awareness, protection and advocating;

1. Bad traditions in many society especially on religious issues, taboo, poor belief, negative perceptions, culture as a result of failure to women and girl to accessing SRHR. These also increase many forms of violence against women and girls which undermine their well being;
2. Absolute poverty as a source of social problems that existing in the communities;
3. Most community members, especially youth lack enough skills and knowledge on sexual reproductive health and rights;
4. Ignorance of human rights issues especially among women and girls as a result of increasing social problems affecting women and girls;
5. In many societies, people do not know their rights and therefore do not know how to advocate for or exercise these rights.

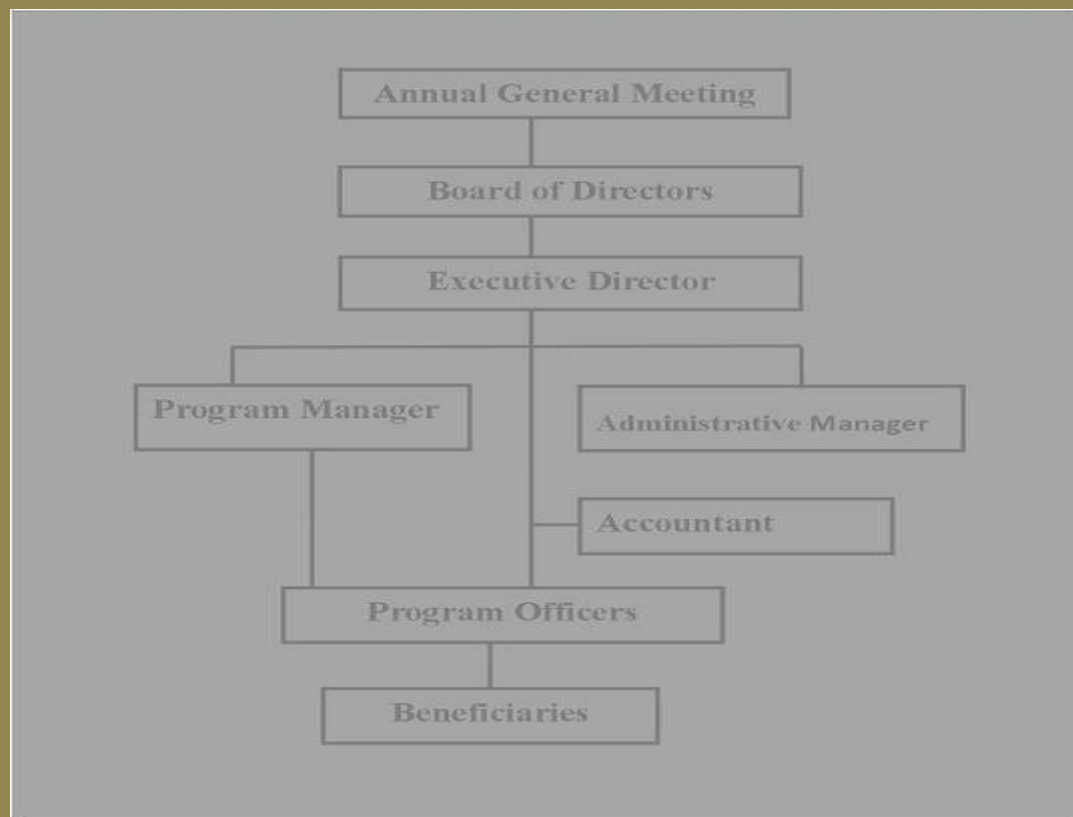
Current/ongoing and past project			
Sources of funding	Project funded	status	Donor contact
End Water Poverty (EWP)	Social Accountability Monitoring for improved water and sanitation services, climate change adaptation and human rights among gold small scale mining communities in Geita region.	2021	Name: Sam Taylor Position: Engagement Officer Organization: End Water Poverty Email: SamTaylor@endwaterpoverty.org
CIVICUS FOR GLOBAL ALLIANCE	Media Partnerships in addressing land and human rights issues among villages adjacent to protected areas in Kigoma	2021	Name: Paul Mulindwa Position: Advocacy and Campaigns Officer Organization: CIVICUS For Global Alliance Email: paul.mulindwa@civicus.org Skype: paul.mulindwa
Co-funded by the European Union and KAS	Great Lakes Youth Networks for Dialogue and Peace	2021-2023	Name: Jimmy Luhende Position: Country Coordinator-Tanzania Organization: Actions for Democracy and Local Governance Email: jimmy.luhende@greatlakesyouth.africa

Weworld	Sauti Mpya. CSOs –media partnership for amplifying youth and women's voices For participation in the activities of the “SAUTI MPYA” project	2020- 2022	Ms: Roberta Coratella Position: Project Coordinator Organization: Weworld Tanzania Office Email: roberta.roratella@weworld.it
IPIS	<ul style="list-style-type: none"> • Research on Socio-Economic and Human Rights issues among small scale miners in Kigoma and Geita • Land and Human Rights issues In villages adjacent to protected areas in Kigoma region 	2017- 2019	Name: Elard Mawala Position: Researcher and Tanzania Project Coordinator Organization: IPIS Email: elard.mawala@ipisresearch.be Mobile:+255787159493
WGNRR Africa	Tanzania Youth Champions Academy: Awareness creation on sexual reproductive health and rights in Kasulu district	2019-2020	Name: Nondo Ejano Position: program coordinator Organization: WGNRR Africa Email: Nondo@wgnrr.org Mobile:+255 763662333
WGNRR Africa	Awareness creation on sexual and reproductive health and rights through youth agents of change in Kigoma-Ujiji/Municipality	2018	Name: Nondo Ejano Position: program coordinator Organization: WGNRR Africa Email: nondo@wgnrr.org Mobile:+255763662333
LUSH POT	Raising awareness on SRHR for women and adolescent youth	2018	Name: Administration team Organization: LUSH POT –UK Email: charitypot@lush.co.uk
Raising Voices	Raising awareness on GBV prevention against women and children	2017	Name: Hope Harriet Position: Program Officer Organization: Raising Voice Email: hope@raisingvoices.org Mobile: +256772648973
ZEDEK-UK	Vocational training and employability for girls	2016	Name: Umo Young Position: Project Officer Organisation: Tzedek, Uk Email : umoyoung@tzdekopt.org.uk Mobile :(020)36038120

TAWEA's GOVERNANCE

- **TAWEA** has a defined structure including Annual General Meeting (AGM), Board of Directors and Executive Director who is the secretary of the Board of directors.
- The structure determines chain of command and hierarchy of responsibilities within TAWEA
- The Annual General Meeting is the highest decision making organ approving policies and reviewing achievement and plans and meets once every year for the regular meetings.
- The Board of Directors is responsible for the general management of the organization and guarantees accountability and integrity in the organization. Furthermore, the Board of directors employs the Executive Director, and approves the employment of all other executive staff upon proposition by the Executive Director.
- The Executive Director is the head of Secretariat team that is responsible for the implementation of the programs and daily management activities.

TAWEA STRUCTURE (Organogram)



Members of Board of Directors						
S/N	Full Name		Title	Qualification		
1	Elina Mushi		Chairperson	Bachelor Degree in International Relations		
2	Elard Mawala		Member	Masters in Natural Resources Management		
3	Martha Jerome		Member	Diploma in Business Administration		
4	Anna Joseph		Member	Diploma in Education		
5	Merchant Mtandika		Member	Bachelor Degree in Accountancy		
Staff Present						
Categories		#	Female	Male	Issue appointment/ contract/volunteer Letter (Yes/No)	Notes
Permanent staff		5	3	2	Issued(Yes)	Work in Kigoma HQ
Staff Volunteers		3	2	1	Issued(Yes)	Work in Kigoma HQ
Part-time		2	1	1	Issued(Yes)	Work in Kigoma HQ
Youth Champions Volunteers		8	5	3	Issued(Yes)	Work in Kasulu district